



AGENDA

Regular Meeting of Council of the City of Kenora

**Tuesday, March 20, 2018
12:00 p.m.
City Hall Council Chambers**

1. Call to Order

2. Blessing – Councillor McMillan

3. Public Information Notices

As required under Notice By-law #144-2007, the public is advised of Council's intention to adopt the following at today's meeting:
N/A

4. Declaration of Pecuniary Interest and the General Nature Thereof

The Mayor will ask if any Member of Council has any Declarations of Pecuniary Interest and the General Nature Thereof pertaining to any items as follows:

- i) On today's agenda or from a previous meeting;
- ii) From a meeting at which a Member was not in Attendance

5. Confirmation of Previous Council Minutes

- Regular Council – February 20, 2017

6. Presentations/Deputations

Approximately five (5) minutes per person/group.

7. Additions to Agenda (urgent only)

8. Appointments

- None

9. Reports from Committee of the Whole

9.1 Finance & Administration

- 2018 Christmas Closures
- Kenora Sports Hall of Fame Application to LOWRCF Support

9.2 Fire & Emergency Services

- No Reports

9.3 Operations & Infrastructure

- 2017 Kenora Drinking Water System Summary

9.4 Community & Development Services

- 243 Rabbit Lake Road Lease Extension
- Investment Readiness Assessment Project Findings
- Making Kenora Home Social Enterprise
- Recreation 4th Quarter Amended Report

10. Housekeeping Resolutions

- Council Remuneration 2017
- Deputy Division Registrar Appointment
- Health and Safety Policy Statements
- Minister of Fisheries and Oceans Management Agreement
- Ministry of Health & Long Term Care Healthy Kids Funding Agreement
- 7th Avenue Bridge Contract
- Various Committee Minutes
- Water Wastewater Systems Monthly Summary
- Kenora Professional Fire Fighters Collective Agreement

11. Tenders

- Street Line Painting Tender

12. By-laws

Council will give three readings to the following by-laws: -

- Confirmatory
- 243 Rabbit Lake Road Lease Extension
- Minister of Fisheries and Oceans Management Agreement
- Ministry of Health & Long Term Care Healthy Kids Funding Agreement
- 7th Avenue Bridge Contract
- KPFFA Collective Agreement

13. Notices of Motion

14. Proclamations

- None

15. Announcements (non-action)

16. Adjourn to a Closed Session

That pursuant to Section 239 of the Municipal Act, 2001, as amended, authorization for Council to move into a Closed Session to discuss items pertaining to the following: -

i) Education & Training Members of Council (1 matter)

17. Adjourn Meeting

Information on Voting by Mayor & Council under The Municipal Act, 2001

243. Except as otherwise provided, **every member** of a council shall have **one** vote;

245. Any question on which there is a **tie vote shall be deemed to be lost**, except where otherwise provided by any Act;

246. (1) If a member present at a meeting at the time of a vote requests immediately before or after the taking of the vote that the vote be recorded, each member present, except a member who is disqualified from voting by any Act, shall announce his or her vote openly and the clerk shall record each vote;

(2) A **failure to vote** under subsection (1) by a member who is present at the meeting at the time of the vote and who is qualified to vote shall be **deemed to be a negative vote**.



Housekeeping Reports
NOT attached to
Committee of the
Whole Agenda



February 26, 2018

Housekeeping Council Briefing

(direct to Council – does not appear at COW)

Agenda Item Title: Council Remuneration

Background Information:

In accordance with the Municipal Act, 2001, the City is required to provide the Mayor and Council with a statement of remuneration to each Member of Council on or before March 31 of the following year. The statements of remuneration are included for the following: City of Kenora Council, City of Kenora Police Board, the Kenora Hydro Electric Corporation Ltd. Board, and the Association of Municipalities of Ontario. The remuneration from the Northwestern Ontario Municipal Association, the Northwestern Health Unit and the Kenora District Services Board are not yet available.

Budget:

There is no expected budget impact as a result of this report.

Communication Plan/Notice By-law Requirements:

The Municipal Act, 2001, requires that this information be presented to Council.

Resolution for Council:

That Council receive the reports required under Section 284 of The Municipal Act, 2001, as amended, setting out the Annual Statement of Remuneration and Expenditures for Members of Council in accordance with Remuneration By-law #48-2013.

Briefing By: Charlotte Edie, Treasurer

Bylaw Required: No

MEMORANDUM

DATE: February 26, 2018

TO: Mayor Canfield and Members of Council

FROM: Charlotte Edie, Treasurer

RE: Annual Statement of Remuneration and Expenditures for the Association of Municipalities of Ontario

The following is a summary of Commission remuneration and expenditures for the Association of Municipalities of Ontario, provided in accordance with the Municipal Act:

<u>Member</u>	<u>Stipend</u>	<u>Travel & Conference</u>
Canfield	\$ 0	\$ 0

Should you have any questions or require additional information, please do not hesitate to bring your concerns to my attention.

MEMORANDUM

DATE: February 26, 2018

TO: Mayor Canfield and Members of Council

FROM: Charlotte Edie, Treasurer

RE: Annual Statement of Remuneration and Expenditures

The following is a summary of Council remuneration and expenditures, excluding Boards and Commissions, provided in accordance with the Municipal Act:

<u>Member</u>	<u>Stipend</u>	<u>Per Diem Allowance</u>	<u>Travel & Conference</u>
Canfield	\$ 33,469	5,511	5,540
Smith	16,734	3,258	6,697
Roussin	16,734	3,567	8,381
McMillan	16,734	198	1,362
Wasacase	16,734	-	-
Reynard	16,734	569	591
Goss	16,734	1,128	2,691

Should you have any questions or require additional information, please do not hesitate to bring your concerns to my attention.

MEMORANDUM

DATE: February 26, 2018

TO: Mayor Canfield and Members of Council

FROM: Charlotte Edie, Treasurer

RE: Annual Statement of Remuneration and Expenditures for the Kenora Hydro Electric Corporation Ltd. Board

The following is a summary of Council remuneration and expenditures for the Kenora Hydro Electric Corporation Ltd. Board, in accordance with the Municipal Act:

<u>Member</u>	<u>Stipend</u>	<u>Per Diem Allowance</u>	<u>Travel & Conference</u>
McMillan	2,040	0	0

Should you have any questions or require additional information, please do not hesitate to bring your concerns to my attention.

MEMORANDUM

DATE: February 26, 2018

TO: Mayor Canfield and Members of Council

FROM: Charlotte Edie, Treasurer

RE: Annual Statement of Remuneration and Expenditures for the City of Kenora Police Board

The following is a summary of Board remuneration and expenditures for the City of Kenora Police Board, provided in accordance with the Municipal Act:

<u>Member</u>	<u>Stipend</u>	<u>Per Diem Allowance</u>	<u>Travel & Conference</u>
Canfield	2,040	362	454

Should you have any questions or require additional information, please do not hesitate to bring your concerns to my attention.

cc: Karen Brown , CAO



February 26, 2017

Housekeeping Council Briefing

(direct to Council – does not appear at COW)

Agenda Item Title: Appointment of Deputy Division Registrar

Background Information:

By virtue of the office of the Clerk, the Vital Statistics Act automatically appoints me as the Division Registrar to issue marriage, birth and death records on behalf of the Corporation.

Under Section 38 of the Act, Deputy Division Registrars may be appointed by the Registrar General for the same purpose and it is necessary to add a new member to the customer service representatives due to a retirement. Effective April 30, 2018 Sandy Ratcliffe will retire and Hannah Love has been selected as the new candidate for the position.

The bylaw will also cover the same appointments as Lottery Licensing Officers for the City.

Resolution for Council:

That Council gives three readings to a bylaw to appoint Hannah Love as a Deputy Division Registrar and Lottery Licensing Officer for the City of Kenora effective immediately; and further

That the appointment of Sandy Ratcliffe be repealed effective April 30, 2018.

Briefing By: Heather Kasprick, City Clerk

Bylaw Required: Yes



March 1, 2018

Housekeeping Council Briefing (direct to Council – does not appear at COW)

Agenda Item Title: Health and Safety Policy Statements

Background Information: There is a legal requirement to review the three policy documents (Health and Safety, Harassment, and Violence Prevention) at least annually. By having council review and sign these statements once each year the City is complying with this legislative requirement.

Resolution for Council: That Council of the City of Kenora hereby accepts the City of Kenora Occupational Health and Safety Policy, the City of Kenora Workplace Harassment Policy and the City of Kenora Workplace Violence Prevention Policy; and further

And that the signatures of the Mayor and CAO are affixed to said policies along with the date of endorsement and are posted in all workplaces.

Budget: N/A

Risk Analysis: *Identify any perceived risk(s) to the recommendation and describe how the City will treat the risk (avoid, mitigate, transfer, accept, pursue)*
N/A

Communication Plan/Notice By-law Requirements: Signed documents will be returned to Bruce Graham for appropriate duplication and distribution.

Strategic Plan or Other Guiding Document: N/A

Briefing By: Bruce Graham, Risk Management and Loss Prevention Officer

Bylaw Required: No



The Corporation of the City of Kenora Occupational Health and Safety Policy

The Corporation of the City of Kenora is committed to preventing occupational illness and injury in the workplace.

We recognize that an effective health and safety program, as indicated by following acceptable industry practices and compliance with legislative requirements, and communication of that program to all workers, will contribute to a reduced risk of injury or illness to workers.

We further recognize that health and safety is the shared commitment and responsibility of us all. Our program is based on the concepts of the Internal Responsibility System wherein responsibilities and authority for health and safety are delegated from the top down and accountability for performance is required from the bottom up.

The Senior Leadership Team is responsible for establishing health and safety policy and ensuring the development of a health and safety system.

Senior Leadership Team Members are responsible for the development and implementation of health and safety programs in their departments and for ensuring that their Division Leads are performing their required health and safety responsibilities.

Division Leads and all supervisory personnel are responsible to enforce health and safety rules and regulations and to ensure that their workers have the appropriate training, skills, and qualifications to perform their tasks safely.

Workers are responsible to follow employer and regulatory procedures, use their initiative to reduce risk, and to report unresolved issues to their supervisor.

It is the intention of this policy that:

**“No job is so important and no service is so urgent
that we cannot take the time to perform our work safely”**

Chief Administrative Officer

Mayor

Approved by Municipal Council on March 20, 2018



February 27, 2018

Housekeeping Council Briefing

(direct to Council – does not appear at COW)

Agenda Item Title: Management Agreement for the Harbourfront and Keewatin Docks

Background Information:

The Corporation of the City of Kenora has been offered to continue the lease from Fisheries and Oceans Canada (Small Craft Harbours) for the Management of the Kenora Harbourfront Docks and Keewatin Wharf. Total cost of the lease \$500.00 per Annum or 20% of Gross Revenue plus GST.

Resolution for Council:

That three readings be given to a bylaw to execute a management agreement between the Corporation of the City of Kenora and Her Majesty the Queen represented by the Minister of Fisheries and Oceans for the Harbourfront and Keewatin Docks; and further

That the Mayor and Clerk be authorized to execute this agreement.

Budget: N/A

Communication Plan/Notice By-law Requirements: Bylaw for Agreement

Strategic Plan or Other Guiding Document: Administrative only

Briefing By: Natalie Pearson, Deputy Treasurer

Bylaw Required: Yes



February 5, 2018

Housekeeping Council Briefing

(direct to Council – does not appear at COW)

Agenda Item Title: Funding Agreement Ministry of Health & Long Term Care Healthy Kids Community Challenge

Background Information:

Ontario's Healthy Kids Community Challenge is a community-led program where partners from different sectors work together to implement activities to reduce and prevent childhood overweight and obesity. The Challenge is based on the EPODE (Ensemble Prévenons l'Obésité des Enfants – Together Let's Prevent Childhood Obesity) methodology, which is recognized by the World Health Organization as a best practice in childhood overweight and obesity prevention.

The City of Kenora will be asked to implement local activities based on one specific theme related to healthy eating or physical activity every 9 months. The selection of these themes will be based on the latest and best available evidence regarding the risk and protective factors that are known to lead to, or prevent, childhood overweight and obesity.

As a selected community to participate in and support The Challenge, also referred to as the Project, the Recipient will adhere to the following guiding principles:

- Focus on healthy kids, not just healthy weights. Strategies targeting protective factors for healthy weights – including improving nutrition and increasing physical activity – will benefit all children, regardless of weight status.
- Focus on positive health messages and not on programs or messages that could increase bias or stigma around weight.
- Recognize that healthy kids live in healthy families, schools and communities.
- Support health equity through interventions at the population-level and by targeting at-risk populations.

Resolution for Council:

That three readings be given to a bylaw to execute an agreement between the Corporation of the City of Kenora and Her Majesty the Queen in Right of Ontario as represented by the Minister of Health and Long Term Care for the provision of a Healthy Kids Community Challenge funding agreement; and further

That the CAO be authorized to execute this agreement.

Budget: As outlined in the agreement

Communication Plan/Notice By-law Requirements: Bylaw for Agreement

Strategic Plan or Other Guiding Document: Administrative only

Briefing By: Heather Kasprick, City Clerk

Bylaw Required: Yes



February 23, 2018

Housekeeping Council Briefing

(Direct to Council – does not appear at COW)

Agenda Item Title: Seventh Avenue Bridge Replacement Contract Execution

Background Information:

City administration has accepted a tender for the Seventh Avenue Bridge Replacement project and has secured MD Steele via a council resolution for these services as per the requirements of the procurement policy. It is now in order for the City to enter into an agreement with MD Steele to perform the rehabilitation services.

A copy of the agreement document is available via the clerk's office.

Resolution for Council:

That further to Council accepting the tender of MD Steele related to the Seventh Avenue Bridge Replacement, authorization be and is hereby given for the Mayor and Clerk to execute an agreement between the Corporation of the City of Kenora and MD Steele; and further

That three readings be given to a by-law for this purpose.

Briefing By: Marco Vogrig, Municipal Engineer

Bylaw Required: Yes



February 27, 2018

Housekeeping Council Briefing (direct to Council – does not appear at COW)

Agenda Item Title: Receipt and Approval of Various Committee Minutes

Background Information:

This static monthly report is for the purpose of Council approving and/or receiving various Committee Minutes. Those being approved are the Committees of Council which Council should be approving the actions of those Committees and does so in the form of a by-law under the Confirmatory By-law.

The Minutes being received are typically from local Boards or Corporations for information only (and cannot be 'approved' by Council).

The various Minutes will appear under separate cover as an attachment on SharePoint to this report.

Resolution for Council:

That Council hereby adopts the following Minutes from various City of Kenora Committees:

- January 25 – Lake of the Woods Museum Board; and

That Council hereby receives the following Minutes from other various Committees:

- December 14 – District of Kenora Home for the Aged Board of Management
- January 11 – Kenora District Services Board
- January 16 – Planning Advisory Committee; and further

That these Minutes be circulated and ordered filed.

Briefing By: Heather Lajeunesse, Deputy Clerk

Bylaw Required: No



February 24, 2018

Housekeeping Council Briefing

(direct to Council – does not appear at COW)

Agenda Item Title: 2018 Water & Wastewater Systems Monthly Summary Report – January

Background Information:

The Water and Wastewater Division will be providing Council with Water and Wastewater Systems Summary Reports, on a monthly basis.

The purpose of the Report is to provide Council with an understanding on how the water and wastewater systems they own and operate are maintained. Data will be collected at the end of each month and presented to Council for acceptance, see attached.

The Operations and Infrastructure Department recommends that Council accept the 2018 Water and Wastewater Systems Monthly Summary Report for January.

Resolution for Council:

That Council of the City of Kenora hereby accepts the January 2018 Kenora Water and Wastewater Systems Monthly Summary Report, as prepared by City administration.

Budget: N/A

Risk Analysis:

The risk level is low to moderate. The monthly reporting is just standard practice for transparency purposes, and an opportunity to further Council's understanding of the Division's monthly budgeting. No mitigating strategies are required.

Communication Plan /Notice By-law Requirements:

Resolution required. Jeff Hawley, Biman Paudel, WTP, WWTP

Strategic Plan or other Guiding Document:

Goal #2 Strengthen Our Foundations

2-1 The City will ensure that our municipal infrastructure is maintained using available resources with the intent of moving towards all City infrastructure being in a good state of repair to ensure certainty, security and long-term stability of our systems.

2-2 The City will keep in the forefront that there is a significant infrastructure deficit, and current and future Councils will need to continue to work towards allocating sufficient resources to be able to adequately address this issue.

2-3 The City will ensure prompt and immediate response times supported by resilient communications in the event of system outages and other emergencies.

Briefing By: Jeff Hawley, Operations & Infrastructure Manager

Bylaw Required: No

CITY OF KENORA

Monthly Summary Report Water & Wastewater Systems

January 2018

Prepared by: Biman Paudel, Water & Wastewater Division Lead
Ryan Peterson, ORO, Water Treatment Plant
Ray Hanstead, ORO, Wastewater Treatment Plant

1.0 Introduction

This report contains the major maintenance activities and operational events that occurred during the month of January 2018 at the Kenora Area Water Treatment Plant, Kenora Wastewater Treatment Plant, Water Distribution System and Wastewater Collection System. This information report has been prepared for Council to better understand how the systems they own and operate are maintained on a monthly basis.

2.0 Water Treatment Plant

2.1 Monthly Flow and Operating Data – See Schedule “A”

2.2 Weekly Bacteriological Samples

1 Raw, 1 Treated and 6 Distribution for a total of eight (8) samples are taken on a weekly basis.

Sampling was conducted on the following dates:

- Jan 2nd
- Jan 8th
- Jan 15th
- Jan 22nd
- Jan 29th

All samples tested were within the allowable parameters.

2.3 Maintenance

- Installed new motor and pulley on #2 vacuum blower.
- Replaced air scour valves and actuators on filters #1 and #4.
- Installed new pulsation dampener on #2 caustic pump.
- Greased all pumps and motors.
- Cleaned fluoride feeder hopper.

2.4 Training

- No training took place in the month of January.

2.5 Water Quality Complaints

There were no water quality complaints in the month of January.

2.6 Other Information

- Distribution chlorine residuals were collected on a weekly basis.
- Quarterly and annual samples treated and distribution samples were collected.
- Distribution lead samples were collected.

3.0 Water Distribution System and Wastewater Collection System

3.1 Maintenance

3.1.1. Water Distribution

- January 3 - Dug and repaired watermain break at: 621 Beach Road.
- January 16 - Dug and repaired frozen service line at: 51 Parsons Street.
- January 22 - Dug and repaired frozen service line at: 1332 River Drive.
- January 30 - Dug and repaired water service leak at: 34 Regina Avenue.

3.1.2. Wastewater Collection

- January 2 - Rodded plugged sewer at: 1546 Pine Portage Road.
 - Steamed frozen sewer at: 230 Third Street North.
- January 3 - Rodded plugged sewer at: 4 Amethyst Street.
- January 5 - Rodded plugged sewer at: 604 Fifth Avenue South.
 - Rodded plugged sewer at: 541 Second Street South.
- January 6 - Replaced grinder pump at: 342 Rabbit Lake Road.
- January 9 - Repaired and Replaced grinder pump at: Orange Ambulance.
- January 13 - Rodded plugged sewer at: 332 Ninth Avenue South.
- January 15 - Rodded plugged sewer at: 3 Main Street Rideout.
- January 17 - Replaced grinder pump at: 5 Peter Street.
 - Rodded plugged sewer at: 1100 Third Avenue South (Coast Guard Base).
- January 18 - Rodded plugged sewer at: 1388 Valley Drive.
- January 19 - Steamed frozen sewer at: 511 Sixth Avenue South.
- January 24 - Flushed and televised Rideout Rink sewer line.
- January 26 - Televised sewer at: 300 Block of Third Street North.
 - Televised sewer at: 332 Ninth Avenue South.
 - Rodded plugged sewer at: 35 Ninth Avenue South.

- January 29 - Rodded plugged sewer at: 807 Sixth Street South.
- Rodded plugged sewer at: 828 First Street South.
- January 30 - Replaced grinder pump at: 426 Rabbit Lake Road.

3.1.3. **Water Thaws:**

	January 2017	January 2018
City	1	8
Private	2	6

3.2 Training

- January 8 - Ray Lindquist and Biman Paudel attended a 1 hour webinar on “Workplace Mental Health – Mental Health 101”.
- January 15 - Ray Lindquist and Biman Paudel attended a 1 hour webinar on “Workplace Mental Health – Stress Essentials”.
- January 22 - Ray Lindquist and Biman Paudel attended a 1 hour webinar on “Workplace Mental Health – Getting Help”.
- January 24-25 - Ray Lindquist and Biman Paudel attended Achieve – Centre for Leadership & Workplace Performance’s training on “Leadership-Insights for Thinking Differently”.

3.3 Water Quality Complaints

There were no water quality complaints reported to the Water Treatment Plant for the month of January.

3.4 Boil Water Advisory(s) - 2018

Date and Location:

- January 4th – Twenty two residents on Beach Road, two residents on Highway 17 West, four residents on St. Clair Street, three residents on May Avenue, and one resident on Tenth Street.

3.5 Other Information

- There is no further information for the month of January.

4.0 Wastewater Treatment Plant

4.1 Monthly Flows & Operating Data – See Schedule “B”

4.2 Samples

4.2.1. **Monthly** - Complete Analyses of Treated Effluent and Raw Sewage Samples sent out January 23, 2018 - Results:

- a. Total BOD (biological oxygen demand) Raw Sewage: 118 [mg/L]
- b. Total BOD Final Effluent: 15 [mg/L] - limit is 25 [mg/L].
- c. Total Suspended Solids Raw Sewage: 197 [mg/ L]
- d. Total Suspended Solids Final Effluent: 12.4 [mg/ L] - limit is 25 [mg/L]

4.2.2. **Weekly** - Final Effluent Bacti Samples sent to ALS Laboratory on January 3, 9, 17, 23, 30, 2018 - Results: Organisms/100 ml

- a. Geometric Means from samples in January: 10 organisms/100mL.
- b. Geometric Means Limit as per Certificate of Approval is 200 organisms/100 mL.

In summary, raw sewage enters the plant with a bacti count of approximately 3 million organisms/100 mL and effluent leaves the plant with a geometric mean of 10 organisms/100 mL, which is within the limit of 200 organisms/100 mL. Plant reduction of BOD is 87% and the Plant reduction of suspended solids is 94%.

4.3 Maintenance

- 4.3.1. Sludge Press maintenance (clean and grease).
- 4.3.2. Change oil in the North screw pump.
- 4.3.3. Electrician fixed the wiring for the Bar Screen.
- 4.3.4. Electrician fixed the heat trace for the water line in the 100 building.
- 4.3.5. Gear box and electric motor was installed at the settlement pond.
- 4.3.6. Repaired leaking water line to the North dewatering press.
- 4.3.7. Added fuel to the generator for the UV system.
- 4.3.8. Replaced belts on the North Sludge Dewatering Lobe pump.

4.4 Training

- 4.4.1. Health and Safety Policy reviewed with staff.

4.5 Other Information

- 4.5.1. Health and Safety inspection January 3, 2018.

Schedule "B"

Wastewater Systems Flow & Operating Data Monthly Summary Report - 2017

Wastewater Plant Flows		January	February	March	April	May	June	July	August	September	October	November	December	TOTAL
<u>Influent Flow</u>														
Total Influent Flow	m ³ /mon.	174,640	171,801	194,410	213,162	180,227	114,988	170,321	85,898	233,930	278,964	222,648	200,250	2,241,239
Maximum Daily Influent Flow	m ³ /day	6,612	12,043	9,490	8,388	8,751	4,715	9,793	4,897	13,043	16,611	8,371	6,923	109,637
Minimum Daily Influent Flow	m ³ /day	4,857	4,957	5,220	6,519	3,928	3,270	3,358	1,767	4,231	7,017	6,718	5,921	57,763
Average Daily Influent Flow	m ³ /day	5,633	6,136	6,271	7,105	5,814	3,833	5,494	2,770	7,546	8,998	7,422	6,460	73,482
<u>Effluent Flow</u>														
Total Effluent Flow	m ³ /mon.	173,624	168,693	187,955	199,955	168,496	113,844	167,581	87,004	227,033	265,909	214,868	196,144	2,171,106
Average Daily Flow	m ³ /day	5,601	6,025	6,063	6,665	5,435	3,795	5,406	2,806	7,323	8,577	7,162	6,327	71,185
<u>Samples</u>														
Weekly Bacteriological --ALS Labs		4	4	5	4	5	4	4	5	4	4	5	4	52
Number of Raw Samples Taken		1	1	1	1	1	1	1	1	1	1	1	1	12
Number of Treated Samples Taken		4	4	5	4	5	4	4	5	4	4	5	4	52
Geometric Means (Bacti Samples)		30.8	11.9	10	31.24	10	0	10	10	191	10	42.77	10	368
Sludge Hauled to Landfill	m ³ /mon	228	251	239	171	239	103	91	57	182.4	239.4	216.6	193.8	2,211
<u>Callouts</u>														
		0	0	0	2	1	11	3	3	10	7	3	1	41



March 09, 2018

Housekeeping Council Briefing (direct to Council – does not appear at COW)

Agenda Item Title:

Collective Agreement between the Corporation of the City of Kenora and the Kenora Professional Fire Fighters Association I.A.F.F. (KPFFA) Local 943

Background Information:

By-law Number 154-2017 to execute a Memorandum of Agreement between the Corporation of the City of Kenora and Kenora Professional Fire Fighters Association I.A.F.F. (KPFFA) Local 943 was approved by Council on December 12, 2017.

Approved amendments in the Memorandum of Agreement were made to the Collective Agreement, subsequently a new Collective Agreement was prepared and approved by the parties.

Resolution for Council:

That Council of the City of Kenora hereby approves the Collective Agreement between the Corporation of the City of Kenora and the Kenora Professional Fire Fighters Association I.A.F.F. (KPFFA) Local 943; and further

That three readings be given to a bylaw to execute a Collective Agreement between the Corporation of the City of Kenora and the Kenora Professional Fire Fighters Association I.A.F.F. (KPFFA) Local 943.

Budget: Amendment to the 2-17 operating budget to appropriate from the City's Contingency Reserve to fund the incremental wage and benefit costs for 2017 negotiated settlement with the Kenora Professional Fire Fighters Association Local 943 was approved by Council. The 2018 and 2019 budget will reflect the approved increases for those years.

Communication Plan/Notice By-law Requirements:

Circulation of the new Collective Agreement to KPFFA, Manager of Fire and Emergency Services.

Strategic Plan or Other Guiding Document:

Core value of Fiscal Responsibility
Focus on our People

ERM: As per the requirements in the City's ERM policy, there is a moderate operational, financial and legal impact.

Briefing By: Sharen McDowall, HR Strategist

Bylaw Required: Yes